



# BPATC NEWSLETTER

January-March 2022, Issue 03



## Dear Readers

It is indeed a matter of great elation that Bangladesh Public Administration Training Centre (BPATC) is going to publish January – March 2022 issue of the Newsletter. Since 2017, it has become customary for BPATC to publish for BPATC to publish this quarterly bulletin to keep its perusers up-to-date with all the activities taking place round the year. As the volume of business in the centre is immensely heavy, so is the requirement of this publication to maintain an immaculate canon of the events.

BPATC, a trailblazer of its kind, is widely known as the apex institution in the field of imparting quality training. The rich legacy it has left behind speaks volumes of its enormous contribution in producing career civil servants who constitute the steel frame of Bangladesh. With its charter of business being long and wide ranging from facilitating core courses for the civil servants to conducting researches, doing publication and providing consultancy, BPATC does remain a hub of academic activities throughout the year.

In this issue, we have tried to cover as many issues as possible to provide our readers a fair overview of the plethora of activities that took place during January-March'22. We hope that our kind readers will find it worth perusing.

Heartfelt gratitude goes to respected Rector of the Centre, Mr. Ramendra Nath Biswas, Secretary to the Government, who extended his whole-hearted support as and when required.

Last but not least, even after our relentless effort and minute proof-reading, there might be some inadvertent typo which we do apologize for at the earliest. Moreover, this being a human endeavour, there will always remain a scope for improvement. So, we warmly welcome anyone with constructive criticism or feedback to upgrade the standard of the Newsletter.

## Md. Atikuzzaman

Editor, BPATC Newsletter Jan-March'22  
& Director

## 73<sup>rd</sup> Foundation Training Course (FTC)



Mr. Farhad Hossain, MP, Hon'ble Minister of State, MoPA delivering his speech at the Inaugural Ceremony of 73<sup>rd</sup> FTC



A snapshot of the CMT & the Participants of 73<sup>rd</sup> FTC with the Rector of the Centre

73<sup>rd</sup> Foundation Training Course (FTC) for the officers of various cadres is scheduled at Bangladesh Public Administration Training Centre (BPATC) and five other renowned training institutions namely RDA Bogura, BIAM Bogura, BIAM Dhaka, NATA Gazipur, and RPATC Chattogram from February 20, 2022 to August 18, 2022. 213 participants are attending the course at BPATC and 248 participants are distributed among five training institutions in accordance with their capacity.

The Course is designed to facilitate the training of newly recruited officers whose jobs are yet to be confirmed. So this batch is full of fresh candidates of different cadres. However, this time some officers who missed their slated FTCs for unavoidable reasons are also attending the course. But their number is very few compared to the fresh candidates.

The training is considered to be the steppingstone for the neophytes. It maintains a rigorous routine offering them a packed schedule full of activities that demand participants' constant engagement. The participants attending this course irrespective of their batch have to undergo the same intensive groom-up required to transform themselves from a fresh university graduate to an adept and adroit bureaucrat.

Stuffed with various innovative and disciplinary activities, the course keeps the participants thoroughly busy from dawn to dusk inculcating new values and ideas prerequisite for a successful career. At the same time, the drill of various sessions also ensures that the participants learn to cultivate the manners and etiquettes of a gentleman and acquire the required skills and foresight to meet the challenges of their future professional life. The aim of the institution is to produce dynamic civil servants who will provide quality public service to the stakeholders. Keeping this aim in mind, BPATC designs the curriculum for the FTC in such a way that ensures the trainees acquire the qualities of both head and heart.

Although the storm of COVID – 19 has calmed down a bit, BPATC has always been vigilant and careful about the health issues of the participants. It maintains the health safety protocols and abides by the directives of Ministry of Health and Family Welfare to protect the trainees from any infection. Moreover, a booster dose programme has also been arranged on campus for the participants.

The inaugural ceremony that took place on February 20, 2022 was graced by Mr. Farhad Hossain, MP, Hon'ble Minister of State, Ministry of Public Administration (MoPA) while the chair of the Special Guest was decorated by K. M. Ali Azam, Senior Secretary, Ministry of Public Administration (MoPA). Respected Rector of the Centre Mr. Ramendra Nath Biswas, Secretary to the Government, chaired the event and Mr. Md. Zakir Hossain, Member Directing Staff, BPATC was also present as Course Advisor.

### 135<sup>th</sup> Advanced Course on Administration and Development (ACAD)



Mr. K. M. Ali Azam, Senior Secretary, MoPA, presenting his speech in the Inaugural Ceremony of 135<sup>th</sup> ACAD

135<sup>th</sup> Advanced Course on Administration and Development (ACAD) is held at Bangladesh Public Administration Training Centre (BPATC) from March 14 to May 12, 2022. The total number of participants the course is 29 and they were of the rank of Deputy Secretary. The officers equivalent to rank of Deputy Secretary from the armed forces division also partake the training course.

This 60-day long training course provides the participants a broader perspective on the on-going national and international issues and thus plays a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country. The course is designed to enable the participants to facilitate the apex authority of the public organizations in policy making process after analyzing the socio-economic contexts of the national and international arena and implement, monitor and evaluate those public policies in a professional way. It will also help them formulate strategic plan after analyzing internal and external environments of the organization using different tools and technique and implement thereof effectively and efficiently. Furthermore, they will also be able to assess and review existing public service delivery system and devise simple, innovative, effective and efficient ways of service delivery (using ICT wherever needed) for the clients. Side by side, the participants will be also be able to identify and analyze the issues of development priorities of government and to design development projects, implement and manage them properly. Last but not least, the course will enable the participants to build intra Vis a Vis inter-institutional networks and deal trans-border trade and aid negotiation effectively for upholding organizational and national interests.

The packed schedule requires that the participants remain engrossed in various innovative and cognitive activities that are designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues.

The Course Management Team of 135<sup>th</sup> ACAD is comprised of Mr. Abu Momtaz Saaduddin Ahmed (MDS) Member Directing Staff, BPATC as Course Advisor and Mr. Mostak Ahmed (Director) Director, BPATC as Course Director. They are ably assisted by two Course Coordinators on the team – Ms. Khatune Jannath, Deputy Director, and Mr. Abdullah Al Mamun, Deputy Director.

At the end of the course, the participants are to visit Australia as part of their exposure visit to broaden their horizon of empirical learning and put forward some constructive plans in the Lesson Learned Workshop slated to be held after the foreign tour.

## 100<sup>th</sup> Senior Staff Courses (SSC)

100<sup>th</sup> Senior Staff Courses (SSC) is held at Bangladesh Public Administration Training Centre (BPATC) from March 15 to April 28, 2022. The total number of participants of the course is 21. Civil Servants of the rank of Joint Secretary and the members of the armed forces of equivalent rank take part in the course.



*A snapshot of the participants and the CMT of 100<sup>th</sup> SSC with the Rector and the Senior Secretary of MoPA*

This 45 day long training course provides the participants a broader perspective on the on- going national and international issues and thus plays a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country. The course is designed to provide the participants with plethora of thought provoking activities to sharpen their analytical insights so that they can deal with sensitive issues which requires surgeon like precision in comprehending the given situation and addressing the issues with utmost professionalism employing shrewd dexterity.

The packed schedule requires that the participants remain engrossed in various innovative and cognitive activities that are designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues. Moreover, the sessions conducted by renowned professionals and learned academicians also cover whole range of topics which will be handy in developing their deeper understanding.

For 100<sup>th</sup> SSC, respected Rector of the centre, Mr. Ramendra Nath Biswas, Secretary to the Government, is on the Course Management Team as Course Adviser and Dr. Md Mohoshin Ali Member Directing Staff, BPATC, is the Course Director. Mr. Hasan Murtaza Masum, Director, and Ms. Nasrin Akter (Deputy Director) Deputy Director aptly play the role of Course Coordinators.

At the end of the courses, the participants will visit the U.S.A as part of their exposure visit. Upon returning to the country from the exposure visit, the participants will take part in Lesson Learned Workshop and give a presentation on their learning.

## 22<sup>nd</sup> Policy Planning and Management Course (PPMC)



*Respected Rector handing over the Certificate of Participation to one of the Participants*

22<sup>nd</sup> Policy Planning and Management Course (PPMC) was held at Bangladesh Public Administration Training Centre from January 09 - 20, 2022. Total 24 high ranking officials of the rank of Additional Secretary participated in the course.

During this twelve-day long residential training, participants took part in numerous activities commencing with physical activity early in the morning to fine tuning various assignments at night. Sessions on contemporary cross-cutting issues were also arranged in a way that it would help them formulate effective policy planning for the Government.

The Course Management Team was comprised of Mr. Ramendra Nath Biswas, Secretary to the Government and Rector, BPATC, as Course Adviser, and Mr. Abu Mamtaz Saaduddin Ahmed, Member Directing Staff, BPATC was Course Director. The Course Coordinators were M. Arifur Rahman, PhD, Director and Ms. Rokeya Fahmida PhD, Director.

As part of the exposure visit, the participants would visit Australia for ten days where they would see different sites and attend some informative sessions that would help them formulate a well-thought policy guideline for the Government.

## Training of Trainers (ToT) for the Faculty



*A participant receiving Certificate from the Chairperson of the Closing Ceremony*



*A snapshot of the participants with the CMT and the Chief Guest*

A Training of Trainers (ToT) for the faculty was held at Bangladesh Public Administration Training Centre (BPATC) from March 13 – 29, 2022 to equip them with the prerequisite skill to develop themselves as competent and professional trainers. In total, there were fifteen (15) participants.

Due emphasis was laid upon orienting the participants with the concept of adult learning. Facilitating a training session is considered an art and this course attempted to help the learners master the art. During the training, the participants were made familiar with different modes of conducting sessions, content development and lesson planning. At the end of the course, the participants had to give a presentation to show what they had learnt from the course.

### **SFTCs in a nutshell**

As a part of its mandate, BPATC organizes a two-month long Special Foundation Training programme for the non-cadre officials of Grade 9 and above from different organizations. This is generally done on the request of the organization seeking quality training for its officers. If the slot is available, BPATC does not mind entertaining the request as BPATC being the apex training institution, always strives for a/n inclusive and holistic approach in facilitating quality training.

### **15<sup>th</sup> and 16<sup>th</sup> Special Foundation Courses (SFTCs) for the Officials of the Department of Information and Communication Technology (DoICT)**

15<sup>th</sup> and 16<sup>th</sup> Special Foundation Courses (SFTCs) for the Officials of the Department of Information and Communication Technology (DoICT) are being held online at Bangladesh Public Administration Training Centre (BPATC) from February 27 to April 27, 2022. Thirty (30) officers in each batch (Total 60) from DoICT are participating in the course.

The course contents are designed in consultation with DoICT and a special module related to the matters of the department is incorporated to give the participants a holistic overview of their job responsibilities.

The courses have all the elements for their proper groom up. As this is a foundation training course, participants are made familiar with norms and values of service life. They are also



*Participants taking part in the online inauguration.*

asked to cultivate the manners and etiquettes required of an officer. The sessions are designed keeping in mind the importance of disseminating among the participants the idea of service rules, administrative procedures and financial rules. Due focus is also given on developing their communicative skills. The history of Bangladesh with special emphasis on great liberation war and the life and works of Father of the Nation Bangabandhu Sheikh Mujibur Rahman are also discussed at length so that the participants can revisit the glorious past of our country and inculcate the true spirit of our liberation war.

At the end of the courses, the participants visit BPATC, participate in various programmes, and enthusiastically display a colourful cultural soiree canvassing their latent talent and aesthetic taste.

### **Special Foundation Course for the Officers of Education Engineering Department (EED)**

Special Foundation Course for the Officers of Education Engineering Department (EED) was held at Regional Public Administration Training Centre (RPATC), Dhaka from January 16 to March 16, 2022. Twenty-nine (29) officers of the rank of 9<sup>th</sup> Grade and above participated in the course.

The course content was designed in consultation with EED so that their requirements could be addressed and their demands could also be accommodated judiciously.



*A snapshot of the participants and the CMT with Chief Guest Dr. Dipu Moni, M.P., Honourable Minister, MoE*

The sixty-day long course had all the elements for their proper groom up. As this was a foundation training course, participants were made familiar with norms and values of service life. They were also asked to cultivate the manners and etiquettes required of an officer. The sessions were designed keeping in mind the importance of disseminating among the participants the idea of service rules, administrative procedures and financial rules. Due focus was also given on developing their communicative skills. The history of Bangladesh with special emphasis on great liberation war and the life and works of Father of the Nation Bangabandhu Sheikh Mujibur Rahman were also discussed at length so that the participants could revisit the glorious past of our country and inculcate the true spirit of our liberation war.

At the end of the courses, there was a colourful cultural soiree canvassing the latent talent and aesthetic taste of the participants.

### Commemoration of the International Mother Language Day and National Shaheed Day



Respected Rector along with the faculty placing floral wreath at Shaheed Minar

21<sup>st</sup> February, an indelible day instrumental to bringing forth Bengali Nationalism hitherto dormant in the history of Bangladesh, was duly commemorated by BPATC as the National Shaheed Day and International Mother Language Day.

Bare footed and draped in black attire, all the faculty members, staff and participants of all the courses brought out “Provot Fery” early in the morning to place floral wreaths at Shaheed Minar and paid due homage and tribute to the valiant souls who laid down their life for the sake of our mother tongue.

Later on that day, a discussion programme was held at the auditorium where Mr. Ramedra Nath Biswas, Secretary to the Government and Rector of the Centre chaired the event. This year the theme of the discussion was “Ekusher Chetona o Projuktir Bhabna” All the speakers delved into the history of language movement that kept on reminding us the supreme sacrifice of our national heroes and made us feel our ever indebtedness to the martyred souls.



Reverend Rector with one of the respected MDSs at the Discussion Programme on 21<sup>st</sup> February

Later on that day, a special prayer was arranged to seek salvation for the departed souls of the martyrs. Indeed, it was a day of grim reminders that the price we paid for our mother tongue is very costly and so we all should cherish our mother tongue as we cherish ourselves, our life and our identity.

### Observance of the Historical 7<sup>th</sup> March Speech



Commemorating 7<sup>th</sup> March Speech



Professor Dr. Harun-or-Rashid, Former Vice-Chancellor of Bangladesh National University, delivering his speech on March 07

Bangladesh Public Administration Training Centre (BPATC) arranged a special discussion programme on historical 7<sup>th</sup> March at its auditorium to observe the day that reminds us how an all time great bangali leader, Father of the Nation, Bangabandhu Sheikh Mujibur Rahman, with a stroke of brilliance in his speech on that great awakening day, sparked the smoldering flare-up for independence in the heart of the millions of bangalis. On this very day in 1971, the charismatic leader gave out a clear-cut instruction to his people to defend themselves and their mother land by any means possible as a saga of brutality from the occupying forces was about to unleash upon them.

A special discussion programme was arranged to revisit and relive the great speech of the father of the nation. To serve this purpose, Professor Dr. Harun-or-Rashid, Former Vice-Chancellor of Bangladesh National University, was invited to grace the event as Chief Discussant. The programme was chaired by Mr. Abu Momtaz Saaduddin Ahmed, MDS, BPATC.

Although the importance of this day is known to all the bangalis, the speakers presented their own views and feelings that made the audience see the day from different angles. The thoughtful deliberation paved the way for broadening the outlook of the participants in attendance as it was not just a speech; it was an epic that brought tumultuous effect into the sea of millions.

### Commemoration of Bangabandhu's Birth Anniversary and National Children's Day



Discussion programme on Bangabandhu's Birth Anniversary and National Children's Day

BPATC observed the birth centenary of Father of the Nation Bangabandhu Sheikh Mujibur Rahman and National Children's Day on 17<sup>th</sup> March 2022 with day-long activities dedicated to the memory of the greatest bangali of all time.

The historic day commenced with hoisting of the national flag with the rise of the sun in presence of the selected staff of the centre and participants of various courses. Then placement



Famous Litterateur, Selina Hossain, presenting her speech on the Father of the Nation



Mr. Faruk Hosen, former Secretary and Writer of Juvenile Literature, delivering his speech on March 17

of floral wreaths on the portrait of Bangabandhu took place and a team comprised of faculty members, staff and selected participants of different courses attended the event.

A discussion programme titled "Bangabandhur Jonmodiner Angikar Sokol Shishur Soman Adhikar" was arranged where famous litterateur, Selina Hossain, graced the occasion as Chief Discussant and Mr. Faruk Hosen, former Secretary and Writer of Juvenile Literature was present as Discussant. The programme was chaired by Mr. Abu Momtaz Saaduddin Ahmed, MDS, BPATC.

Faculty Members, all the participants of different on-going courses and staff were present at the programme held at the auditorium.

Later on that day, a special prayer was arranged after "Johor" to seek blessing and salvation for the departed soul of the Father of the Nation and guidance for the nation to follow his impressive pedigree.

### International Women's Day

Bangladesh Public Administration Training Centre (BPATC) observed the International Women's Day on March 08, 2022 with due honour and respect. Respected Rector and Secretary to the Government Mr. Ramendra Nath Biswas

### Commemoration of Genocide Day



*Ms. Fatema Yasmin, Secretary, Economic Relations Division, Ministry of Finance, addressing the audience on March 08*



*Ms. Sharifa Khan, Secretary, Planning Commission, speaking at the auditorium on International Women's Day*



*Associate Professor, Dr. Sanjida Akhter, Women and Gender Studies Department, University of Dhaka, deliberating on International Women's Day*

presided over the programme where he deliberated on the contribution of women in the human civilization. At the same time he also lamented the very little recognition women get compared to the immense sacrifice on their part. Ms. Fatema Yasmin, Secretary, Economic Relations Division, Ministry of Finance, graced the event as Chief Guest while Ms. Sharifa Khan, Secretary, Planning Commission was Special Guest and Associate Professor, Dr. Sanjida Akhter, Women and Gender Studies Department, University of Dhaka, was present as Chief Discussant. Participants of on-going courses, member of the directing staffs, and other faculty members also took part in the programme.

Bangladesh Public Administration Training Centre (BPATC) commemorated March 25, 2022 as Genocide Day to pay due homage and tribute the martyred souls that lost their precious life in the hands of the heinous force on this same day in 1971. On this fateful day, the then occupying forces swoop over unsuspecting people fast asleep at their homes and got their hands blood-stained killing thousands of innocent Bengalis. An unprecedented event of cowardice brutality, the day is marked as one of the blackest days in history.

BPATC organized a special discussion programme to mark and revisit the memory of the day. Mr. Md. Najrul Islam Khan, Former Secretary, Member Secretary and Curator, Father of the Nation Bangabandhu Sheikh Mujibur Rahman Memory



*Mr. Md. Nazrul Islam Khan, Former Secretary, Member Secretary and Curator, Father of the Nation Bangabandhu Sheikh Mujibur Rahman Memory Museum, delivering his speech on the genocide perpetrated by the then occupying forces in 1971*



*Mr. Md. Sharif Hasan, Director, BPATC, delivering his speech at the discussion programme on March 25*



*The audience observing silence in memory of the martyred souls*

Museum was invited to grace the event as Chief Discussant and Mr. Ramendra Nath Biswas, Secretary to the Government and Rector, BPATC chaired the discussion. All the faculty, staff and participants of different courses were also in attendance.

### Celebration of the Independence Day



*Respected Rector Along with the Faculty hoisting the National Flag*



*Respected Rector along with the Faculty and the participants placing Floral Wreath at the National Monument*

Bangladesh Public Administration Training Centre observed the Independence Day on 26<sup>th</sup> March 2022 to pay due homage and tribute to the national heroes and show proper gratitude to Father of the nation Bangabandhu Sheikh Mujibur Rahman who on that day in 1971 called for the independence of Bangladesh before being arrested by the occupying forces of Pakistani military junta.

On that day, one call by that thunderous voice set forth a chain of momentous events that ultimately culminated into the birth of a new nation within the nine months of struggle and plight, an unprecedented degree of atrocity perpetrated by the Pakistani hyenas the narration of which still sends a chill down the spine. Today it reminds us the supreme sacrifice our forefathers and makes us evaluate the achievements we as a nation have earned throughout the years of independence.

A day long activities was taken to celebrate the day. The day broke with the hoisting of the National Flag and placing floral wreath to the National Monument. A friendly Football tournament was also arranged to spread the joyful mood of the day. Last but not least, a special prayer was organized to seek the salvation of the departed souls for their supreme sacrifice and also for the prosperity of the nation.

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