



BPATC Newsletter

Keeping you in touch with BPATC



Editorial

It is indeed a matter of great elation that Bangladesh Public Administration Training Centre (BPATC) is going to publish July - December 2021 issue of the Newsletter. Since 2017, it has become customary for BPATC to publish for BPATC to publish this quarterly bulletin to keep its perusers up-to-date with all the activities taking place round the year. As the volume of business in the centre is immensely heavy, so is the requirement of this publication to maintain an immaculate canon of the events.

BPATC, a trailblazer of its kind, is widely known as the apex institution in the field of imparting quality training. The rich legacy it has left behind speaks volumes of its enormous contribution in producing career civil servants. With its charter of business being long and wide ranging from facilitating core courses for the civil servants to conducting researches, doing publication and providing consultancy, BPATC does remain a hub of academic activities throughout the year.

In this issue, we have tried to cover as many issues as possible to provide our readers a fair overview of the plethora of activities that took place during July - December'21. We hope that our kind readers will find it worth perusing.

Heartfelt gratitude goes to respected Rector of the Centre, Mr. Ramendra Nath Biswas, Secretary to the Government, who extended his whole-hearted support as and when required.

Last but not least, even after our relentless effort and minute proofreading, there might be some inadvertent typo which do apologise at the earliest. Moreover, this being a human endeavour, there will always remain a scope for improvement. So, we warmly welcome anyone with constructive criticism or feedback to upgrade the standard of the Newsletter.

Md. Atikuzzaman

Editor, Newsletter July-Dec'21 Issue

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Director, BPATC

98th & 99th Senior Staff Courses (SSCs)



A snapshot of participants of 98th SSC

98th Senior Staff Course (SSC) was held at Bangladesh Public Administration Training Centre (BPATC) from 19 September 2021 to 02 November 2021 and 99th Senior Staff Courses (SSCs) started on 26 December 2021 and would finish on 08 February 2022. The total number of participants for 98th and 99th SSCs was 16 and 25 respectively. Civil Servants of the rank of Joint Secretary and the members of the armed forces of equivalent rank took part in the course.

This 45 day long training course provided the participants a broader perspective on the on- going national and international issues and thus played a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country. The course was designed to provide the participants with plethora of thought provoking activities to sharpen their analytical insights so that they could deal with sensitive issues which required surgeon like precision in comprehending the given situation and addressing the issues with utmost professionalism employing shrewd dexterity.

The packed schedule required that the participants remain engrossed in various innovative and cognitive activities that

were designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues. Moreover, the sessions conducted by renowned professionals and learned academicians also covered whole range of topics which would be handy in developing their deeper understanding.

For 98th SSC, respected Rector of the centre, Mr. Md. Monjur Hossain, Secretary to the Government, was on the Course Management Team as Course Adviser and Syed Mizanur Rahman ndc Member Directing Staff, BPATC, was the Course Director. Mr. Md. Atikuzzaman, Director, Mr. S. M Mehedi Hasan, Director, aptly played the role of Course Coordinators.

In 99th SSC, respected Rector of the centre, Mr. Md. Monjur Hossain, Secretary to the Government, was on the Course Management Team as Course Adviser and Mr. Abu Momtaz Saaduddin Ahmed, Member Directing Staff, BPATC, was the Course Director. Mr. Md. Ashraful Islam, Director, and Mr. S. M Mehedi Hasan, Director aptly played the role of Course Coordinators.



Respected Rector Mr. Monjur Hossain Inaugurating 99th SSC Virtually from the USA

At the end of the courses, the participants were to visit the U.S.A as part of their exposure visit. Upon returning to the country from the exposure visit, the participants would take part in Lesson Learned Workshop and give a presentation on their learning.

133rd & 134th Advanced Course on Administration and Development (ACADs)

133rd Advanced Course on Administration and Development (ACAD) was held at Bangladesh Public Administration Training Centre (BPATC) from 12 September 2021 to 10 November 2021 and 134th ACAD started on 05 December 2021 and is scheduled to finish on 02 February 2022. The total number of participants for 133rd and 134th ACADs was 30 and 26 respectively and they were of the rank of Deputy Secretary. The officers equivalent to rank of Deputy Secretary from the armed forces division also partook the training course.



A participant of 133rd ACAD receiving certificate from the Rector

This 60-day long training course provided the participants a broader perspective on the on- going national and international issues and thus played a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country. The course was designed to enable the participants to facilitate apex authority of public organizations in policy making process after analyzing the socio-economic contexts of the national and international arena and implement, monitor and evaluate those public policies in a professional way. It would also help them formulate strategic plan after analyzing internal and external environments of the organization using different tools and technique and implement thereof effectively and efficiently. Furthermore, they would also be able to assess and review existing public service delivery system and devise simple, innovative, effective and efficient

ways of service delivery (using ICT wherever needed) for the clients. Side by side, the participants would be also be able to identify and analyze the issues of development priorities of government and to design development projects, implement and manage them properly. Last but not least, the course would enable the participants to build intra Vis a Vis inter-institutional networks and deal trans-border trade and aid negotiation effectively for upholding organizational and national interests.

The packed schedule required that the participants remain engrossed in various innovative and cognitive activities that were designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues. The Course Management Team of 133rd ACAD was comprised of Mr. Abu Montaz Saaduddin Ahmed, Member Directing Staff, BPATC as Course Advisor and Mr. Hasan Murtaza Masum, Director, BPATC as Course Director. They were ably assisted by two Course Coordinators on the team - Ms. Shamima Shormin, Deputy Director and Mr. Md. Shamim Adnan, Assistant Director, BPATC.



The Rector giving his speech during the inauguration of 134th ACAD

The Course Management Team of 134th ACAD is comprised of Syed Mizanur Rahman ndc Member Directing Staff, BPATC, as Course Advisor and Md. Siddiqur Rahman, Director, BPATC as Course Director. They were ably assisted by two Course Coordinators on the team - Dr. Md. Moshir Rahman, Deputy Director and Ms. Alina Aktar, Deputy Director, BPATC.

At the end of the course, the participants were/are to visit Australia as part of their exposure visit to broaden their horizon of empirical learning and put forward some constructive plans in the Lesson Learned Workshop slated to be held after the foreign tour.

SFTCs in a nutshell

As a part of its mandate, BPATC organizes a two-month long Special Foundation Training programme for the non-cadre officials of Grade 9 and above from different organizations. This is generally done on the request of the organization seeking quality training for its officers. If the slot is available, BPATC does not mind entertaining the request as BPATC being the apex training institution, always strives for a/n inclusive and holistic approach in facilitating quality training.

Special Foundation Course for the Department of Inspection for Factories and Establishments



Chief guest, Mr. Md. Ehsan-E-Elahi, Secretary, MoLE, giving his speech during the inauguration ceremony of the SFTC for DIFE Officials

Special Foundation Course for the Department of Inspection for Factories and Establishments (DIFE) Officials was held at Regional Public Administration Training Centre (RPATC), Dhaka from 19 September 2021 to 17 November 2021. Thirty (30) officers of the rank of 9th Grade and above participated in the course. The course contents were designed in consultation with DIFE so that their requirements could be addressed and their demands could also be accommodated judiciously.

The courses had all the elements for their proper groom up. As this was a foundation training course, participants were made familiar with norms and values of service life. They were also asked to cultivate the manners and etiquettes required of an officer. The sessions were designed keeping in mind the importance of disseminating among the participants the idea of service rules, administrative procedures and financial rules. Due focus was also given on developing their communicative skills. The history of Bangladesh with special emphasis on great liberation war and the life and works of Father of the Nation Bangabandhu Sheikh Mujibur Rahman were also discussed at length so that the participants could revisit the glorious past of our country and inculcate the true spirit of our liberation war.

At the end of the courses, there was a colourful cultural soiree canvassing the latent talent and aesthetic taste of the participants.

11th and 12th Special Foundation Courses (SFTCs) for the Officials of the Department of Information and Communication Technology (DoICT)



A participant of the SFTC for DoICT receiving certificate from the Rector

11th and 12th Special Foundation Courses (SFTCs) for the Officials of the Department of Information and Communication Technology (DoICT) were held online at Bangladesh Public Administration Training Centre (BPATC)

from 12 September 2021 to 10 November 2021. Thirty (30) officers in each batch (Total 60) from DoICT participated in the course.

The course contents were designed in consultation with DoICT and a special module related to the matters of the department was incorporated to give the participants a holistic overview of their job responsibilities.

The courses had all the elements for their proper groom up. As this was a foundation training course, participants were made familiar with norms and values of service life. They were also asked to cultivate the manners and etiquettes required of an officer. The sessions were designed keeping in mind the importance of disseminating among the participants the idea of service rules, administrative procedures and financial rules. Due focus was also given on developing their communicative skills. The history of Bangladesh with special emphasis on great liberation war and the life and works of Father of the Nation Bangabandhu Sheikh Mujibur Rahman were also discussed at length so that the participants could revisit the glorious past of our country and inculcate the true spirit of our liberation war.

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13th and 14th Special Foundation Courses (SFTCs) for the Officials of the Department of Information and Communication Technology (DoICT)



Dr. Md. Shahidullah, Rector-in-Charge and Additional Secretary, MoPA, along with two MDSs of the Centre during the inauguration of the 13th & 14th SFTC for DoICT

13th and 14th Special Foundation Courses (SFTCs) for the Officials of the Department of Information and Communication Technology (DoICT) are being held online at Bangladesh Public Administration Training Centre (BPATC) from 22 November 2021 and will finish on 20 January 2022. Thirty (30) officers in each batch (Total 60) from DoICT participated in the course.

The course contents were designed in consultation with DoICT and a special module related to the matters of the department was incorporated to give the participants a holistic overview of their job responsibilities.

The courses had all the elements for their proper groom up. As this was a foundation training course, participants were made familiar with norms and values of service life. They were also asked to cultivate the manners and etiquettes required of an officer. The sessions were designed keeping in mind the importance of disseminating among the participants the idea of service rules, administrative procedures and financial rules. Due focus was also given on developing their communicative skills. The history of Bangladesh with special emphasis on great liberation war and the life and works of Father of the Nation Bangabandhu Sheikh Mujibur Rahman were also discussed at length so that the participants could revisit the glorious past of our country and inculcate the true spirit of our liberation war.

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Research Methodology Course



A participant of the Research Methodology Course receiving Certificate from the Rector

Research Methodology Course was held at Bangladesh Public Administration Training Centre (BPATC) from 27 September 2021 to 11 October 2021. Officers of various ranks from Assistant Director to Deputy Director participated in the course.



The Rector giving his remark during the closing ceremony

The Course was designed to make a general orientation of research for the faculty members of BPATC. As Research and Consultancy is one of key responsibilities of this institution, it is mandatory for all the faculty to at least have a basic knowledge regarding research work. With research being top in the charter of duties, the faculty members remain engrossed in various research works round the year. More importantly, there will be no development in the standard of training without the incorporation of innovation and creation of new knowledge. Moreover, finding out the shortcomings of the ongoing courses is also prerequisite to upgrading the standard of the courses. So keeping these things in mind, there is no alternative to doing research for the betterment of the institution.

This two-week course was facilitated by the Research Department of BPATC. The curriculum included - Basics of Research, Types of Research, Research Problem, Research Design, Approaches to Social Research, Processing and Analyzing Quantitative Data, Collecting Qualitative Data, Writing Research Proposal, Ethics in Social Research, Academic Writing and Publication and so on. At the end, there was also a research proposal Presentation where the all the participants presented their research proposal.

Workshop on Upgrading FTC Curriculum



The faculty in attendance absorbed in keen attention

Bangladesh Public Administration Centre (BPATC) arranged a two-day workshop to upgrade the existing curriculum of Foundation Training Course (FTC) on 12 & 13 December 2021. The workshop was inaugurated by Rector of the Centre Mr. Md. Monjur Hossain at the Cadence Hall (9th Floor) of ITC Building of BPATC on 12 December 2021. All the faculty members participated in the workshop. The faculty members were divided into several groups. Each group was comprised of three (03) members.



Mr. Md. Siddiqur Rahman, Director, giving his presentation in the workshop

Each group was given one (in some cases two) topic/s considering the interest and expertise of the faculty of the

group. As instructed the faculty in each group revisited their module and presented their recommendation during the workshop. Indeed it was participatory event and the participants put forward some valuable suggestions to upgrade the existing curriculum of FTC. Later on it was decided that all the suggestions would be compiled together and presented before the Curriculum Development Committee (CDC) meeting.

Celebration of the Glorious Victory Day



A large audience listening to the discussion programme arranged on the eve of the glorious golden jubilee celebration of the country

16th December, a red letter day in the blood stained history of Bangladesh, is an event of great pride and solace for the Bangalis, for on this very day in 1971, a new nation after nine months of unprecedented struggle, plight and sufferings came into existence.

This time it has an added significance as the country marks its golden jubilee of independence. That's why, the whole nation basks into a jubilant mood to celebrate the great event taking a day long colourful activities and so does Bangladesh Public Administration Training Centre as its customary charter of duty.

The campus of the centre this time was adorned with colourful lights, banner, posters and festoons, which gave the impression that BPATC had been covered from tip to toe with bridal attire. The fragrance of celebration was everywhere.



The Rector handing over a crest to Mr. Md. Shahjahan Siddique, Bir Bikram, Chief Discusant of the programme



Hon'ble Prime Minister, Sheikh Hasina along with her sister Sheikh Rehana, conducting national oath taking ceremony



The Rector along with the Chief Discusant

The "Muktijuddho Gallery" was kept open for the students of BPATC School and College and also for the officers, employees and participants of on-going courses so that they could revisit the history of our glorious past.



All the officers, participants and employees taking part in the flag hoisting programme held early in the morn on 16 December 2021



All faculty, participants of various courses and employees, participating in the national oath taking ceremony



Faculty along with the participants from various courses placing floral wreaths at the National Memorial

BPATC School and College also arranged Debate Competition, Essay Writing Competition Drawing, Poetry Recitation, Cultural Functions and Singing songs of national fervour and distributed prize among the winners.



Faculty along with the participants from various courses placing floral wreaths at the National Memorial

The cream of the day long events was a discussion programme that took place a day earlier due to unavoidable circumstances on the theme of "Inculcation of Spirit of the Liberation War to build the Sonar Bangla dreamt of by the Father of the Nation and the Best Use of Digital Technology to Attain National Prosperity". Mr. Md. Shahjahan Siddiqui, Bir Bikram, was Chief Discussant of the programme which was chaired by the respected Rector Mr. Md. Monjur Hossain, Secretary to the Government. The discussion enriched the audience with hitherto known or unknown facts and figures of the liberation war. This was followed by a colourful cultural soirée upholding the true spirit of our Bengali Nationalism. There was also a friendly football and volleyball match.

Last but not least, a special prayer was arranged to seek the salvation of the departed souls for their valiant contribution to and supreme sacrifice for the nation.



Famous litterateur, Selina Hossain, giving her speech during prize giving ceremony at BPATC School & College

Commemoration of the National Mourning Day



Famous litterateur, Selina Hossain along with the Rector and other faculty paying tribute to the memory of the Father of the Nation

August 15, 1975 marks the nefarious chapter of our bright history, for on that fateful day we lost our Father of the Nation and his family members in one of the most pusillanimously heinous acts cowardice by some derailed and degenerated evil forces belonging to the anti-liberation group. Thus the sun of our blood-stained freedom got eclipsed for a long time leaving the nation in the gloomy darkness of chaos and confusion.



The Rector giving his speech in the discussion programme held on the National Mourning Day

As the nation dips into profound sadness on this day every year, BPATC charts some programmes to commemorate the event with due respect and solemnity. This time BPATC offered due remembrance on the National Mourning Day and 46th anniversary of Martyrdom of Father of the Nation Bangabandhu Sheikh Mujibur Rahman maintaining social distancing and health protocol.

The day dawned at BPATC with all officers and employees wearing black badges. The national flag, Mujib Borsho flag and BPATC flag were kept half-mast. A floral wreath was placed on the portrait of Bangabandhu Sheikh Mujibur Rahman by the Rector of the centre. Then a discussion programme was held where Mr. Md. Monjur Hossain, Rector, BPATC and Secretary to the Government presided and famous litterateur Selina Hossain, Bangabandhu Chair, BPATC was the chief discussant.

Various Activities at BPATC



Mr. K M Ali Azam, Senior Secretary, MoPA along the Rector visiting the ongoing project at BPATC



Mr. K M Ali Azam, Senior Secretary, MoPA planting a tree at BPATC



Relief distribution by the Rector to the people affected by Covid-19



Khandker Anwarul Islam, Cabinet Secretary, conducting a session with the participants of 72nd FTC



Respected Rector of the centre releasing minnows in BPATC lake



Mr. Asaduzzaman Noor, Hon'ble MP, conducting a session with the participants of 72nd FTC



Participants of 72nd FTC interacting with the Rector in the programme called "Meet MY Rector", an event first of its kind



Major General Mohammad Shaheenuel Haque ndc hdmc, psc, General Officer Commanding, Savar Cantonment, along with Mr. Mohammad Razibul Islam, Course Director of 72nd FTC conducting a session with the participants of 72nd FTC



His Excellency, Mr. Rinchen Kuentsyl, Ambassador of Bhutan to Bangladesh, conducting a session with the participants of 72nd FTC



Newly recruited employees greeted with flower bouquet by the Rector along with other faculty

RPATCs at a Glance



1. RPATC, Dhaka observing National Mourning Day
2. Participants of SFTC paying tribute to National Mausoleum

3. Study Tour of the 1165th Batch at Sonargoan.

4. RPATC, Dhaka participating in Oath taking ceremony led by HPM on Dec 16, 2021



1. Officials of RPATC pay tribute to the Portrait of the Father of the Nation on the Occasion of National Mourning day 2021
2. Officials of RPATC-Rajshahi distributing prizes to the trainees following a sports program

3. Discussion program organized by RPATC-Rajshahi on the occasion of Victory day
4. RPATC Rajshahi Celebrating Victory Day 2021



1. DC and Officials of RPATC of Khulna gracing the inauguration program of Financial Management Course
2. DC of Khulna inauguration the Sanjibani Course for the Officers and Staff of MoF

3. Divisional Commissioner of Khulna and DD RPATC gracing the closing ceremony of a workshop
4. Officials of RPATC-Khulna Placing Floral Wreath on 16 Dec 2021



1. Divisional Commissioner of Chattogram inaugurating the Blood Donation Program on the eve of Martyred Intellectuals Day



2. Humanitarian activities by the participants of FTC



3. Participants of 72nd FTC inaugurating the Wall Magazine on the occasion of Sheikh Russel Day



4. Participants of 72nd FTC paying tribute to the Mausoleum of the Father the Nation

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