



# BPATC NEWSLETTER

Keeping you in touch

Dear Readers,

Welcome to BPATC Newsletter of July to September 2019, Issue-3. It presents, needless to say, every significant event that took place here in BPATC during the previous months.

Briefly, within that timeframe, BPATC has organized 7 different training courses and an Administrative Management Course for the newly recruited officials of BPATC. As many as 524 civil servants have been trained through regular training courses and 25 other officials of the government through a Special Foundation Training Course (SFTC). Besides these courses, 8 newly recruited officers of the centre have received their maiden training in BPATC. Altogether 23 officers of this centre have gone through various trainings in abroad at that time.

In this period, the momentum of development works and projects initiated by previous Rector Dr. M Aslam Alam had been progressed by the leadership of present Rector Mr. Md. Rakib Hossain ndc. Likewise, BPATC maintains the pace of its contributions to publications and research works.

Most importantly, here, we observed National Mourning Day on 15 August to pay our homage to the 'Father of the Nation' and his family.

In the Newsletter, you will get an idea on how we, in BPATC, came together to observe different occasions. I hope you will enjoy learning about the journey that will offer you a taste of attachment to this centre. Please let us know your comments and suggestions about our efforts. We also appreciate your thoughts about this Newsletter. You can email your thoughts to [tanzina.bpatc@gmail.com](mailto:tanzina.bpatc@gmail.com).

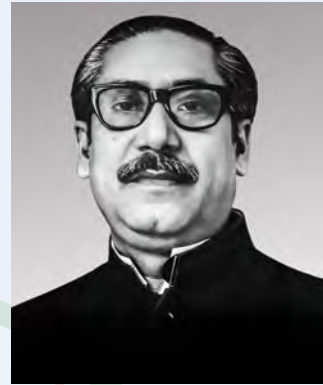
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&

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## Observance of National Mourning Day-2019



In observing National Mourning Day 2019, BPATC took several activities. We started the day by hoisting the National Flag half-mast. Many banners were hung up throughout the office area. Few LED screens were put on the main gate, over-bridge and main reception of the centre to show documentaries on the life of Bangabandhu Sheikh Mujibur Rahman.



Discussion on National Mourning Day

It organized a seminar which was chaired by Md. Rakib Hossain ndc, Rector, BPATC, and the main speaker was Dr. Mohammad Farashuddin, Chief Advisor & Founder Vice-Chancellor, East-West University, and Former Governor, Bangladesh Bank. In that discussion, all participants of different courses and faculty members were present.

Simultaneously, BPATC organized drawing competition for the children of BPATC School and a blood donation program for the students of BPATC College and participants of different training courses. 'Kormochari Club' of BPATC also organized art competition among their children and a discussion where Director (Administration) was present as the chief guest. Rector of the center unveiled the screen of a wall magazine which was prepared by the participants of 69<sup>th</sup> FTC. Special prayers were also offered at the BPATC mosque.

Besides, a group of officials visited Bangabandhu Memorial Museum of Dhanmondi 32 to show our utmost respect to the Father of the Nation Bangabandhu Sheikh Mujibur Rahman and his family members. They placed wreaths at the portrait of the Father of the Nation on the observation of the 44<sup>th</sup> year of the day. Then, the officials participated in a seminar organized by BCS Administration Academy.



Mr. Md. Rakib Hossain ndc newly joined as Rector of the centre on 29 July 2019 and paid a visit to the Mausoleum of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman on 31 July 2019 with officials of BPATC. It is to be highlighted here that the significance of entire life of the 'Father of the Nation' provided us the opportunity to be a top civil servant of an independent country, Bangladesh. We, the civil servant, can now play the role to build up "Sonar Bangla" the ultimate dream of the 'Father of the Nation', under the leadership of Honourable Prime Minister Sheikh Hasina.

On 28 July 2019, BPATC organized the farewell to Dr. M Aslam Alam at the last working day of his



The farewell of Dr. M Aslam Alam, former Rector

office. All faculty members, officials and employees were present in order to show him respect and recognition for his contribution to strengthen BPATC as apex training institution. BPATC will remember him as contributor like the rectors since its beginning.



New Rector is being received by the Faculty on the first day at the centre

## Profile of new Rector



**MD. RAKIB HOSSAIN ndc**, Secretary to the Government, has been working as Rector of Bangladesh Public Administration Training Centre (BPATC), the apex training institute of the country, since 29 July 2019. He is a Member of Bangladesh Civil Service (Administration) cadre.

Mr. Hossain is a career civil servant having expertise and experience ranging from policy formulation and performance management in the core to training & consultancy both in home and abroad. He was actively involved and immensely contributed in policy & reform initiatives among which Career Planning Policy, Sorkari Chakri Ain-2018, Public Administration Award (PAA), Citizen Charter and strengthening service delivery through merging cadres are worth mentioning. Sensitizing the momentum of National Training Council (NTC) and Public Administration Training Policy (PATP) was one of his prime focuses during his prior appointment as additional secretary in the Ministry of Public Administration.

Mr. Hossain had his footprints of success in various capacities in different important ministries as well as on lien in the Australian Agency for International Development (AusAID). He is generally acclaimed for his contributions in policy formulation and innovative activities as well as his commitment and responsibility towards his duties.

He was awarded with Bachelor (honors) and Master Degrees from the University of Dhaka in the year 1982 and 1983 respectively. He obtained his second Masters in Public Administration from the University of Canberra, Australia in 1993, National Defense Course (NDC) in 2015 along with a Masters in Security and Development Strategy (MSDS) from University of Professional (BUP), Dhaka.

He attended quite a good number of professional trainings, seminars and conferences in international arena among which the latest one was a blend of professional and intellectual cross-cut at Harvard Kennedy School, Harvard University USA; contributed as a member of international delegations; had a number of articles published and widely known as a scholar in the arena of training and governance. He also maintains a strong network for academic exchange with the foreign universities in the countries like USA, UK, Australia, Malaysia, Thailand, Hongkong, China, and so on.

Mr. Hossain had the opportunity to travel quite a number of countries in the world which surely sharpened and widened his vision through international and cross-cultural exposures.

This visionary, hardworking, dynamic and committed civil servant, as Secretary to the Government of Bangladesh & Rector, BPATC has been steering and significantly promoting all three mandates namely Research, Consultancy, and Training of this center successfully amid all hurdles and challenges.

## Conducted Training Courses



Khandker Anwarul Islam, Cabinet Secretary is conducting session on 19<sup>th</sup> PPMC

**19<sup>th</sup> PPMC:** 12 high officials (1 female and 11 male participant) in the rank of Additional Secretary to the Government joined 19<sup>th</sup> Policy Planning and Management Course (PPMC) in BPATC on 22 September 2019. During the 12-day residential training, participants of the course attended in different academic and extra-academic activities.

**90<sup>th</sup> SSC:** The 90<sup>th</sup> Senior Staff Course (SSC) was conducted during 06 July to 29 August 2019. 21 officers were participated in this 45 day-long training course among whom 19 were Joint Secretaries to the government of Bangladesh along with 2 other equivalent officers from Bangladesh Armed Forces Division. Participants of this course attended a ten-day-long regional exposure visit program in Vietnam from 30 July to 08 August 2019.

The feedback seminar on that visit was held on 27 August. The intension of arranging this is to learn from regional exposure visits (REV) and to provide participants an opportunity to share experiences of policies, strategies, and practices in the public service delivery system with their counterparts in the visiting country. Presenting the group report was the final activity for the participants and therefore, they were awarded with their successful course completion certificates.



Participants are attending sessions at Vietnam

## 91<sup>st</sup> SSC



Mr. Faiz Ahmed, Former Senior Secretary, MoPA is delivering the Inaugural Speech at 91<sup>st</sup> SSC

The 91<sup>st</sup> Senior Staff Course (SSC) commenced its journey from 07 September 2019 with 25 participants including 2 female officers. Among the officers participating in this 45 day-long course, 2 were the members of Bangladesh Armed Forces Division and the others were Joint Secretaries to the Government of Bangladesh.

**125<sup>th</sup> ACAD:** The 125<sup>th</sup> Advanced Course on Administration and Development (ACAD) came to a close on 13 July 2019. This course commenced on 5 May 2019 with 33 participants including 4 females. Along with 32 Deputy Secretaries to the Government, there was 1 participant from defense services. They visited Administrative Staff College of India (ASCI) from 11 to 20 June 2019 for overseas exposure. After returning BPATC, the participants were required to present group presentations regarding various policy-related issues in the Lesson Learnt Workshop which usually held immediately after the exposure visit.

The participants of 125<sup>th</sup> ACAD also arranged sports day and cultural night like other courses.



Participants performing on Cultural Night

**126<sup>th</sup> ACAD:** The 126<sup>th</sup> Advanced Course on Administration and Development (ACAD) was conducted from 21 July to 28 September 2019. The number of officers attending this two-month-long course was 36 including 5 females. Among them, 34 officers were Deputy Secretaries to the Government of Bangladesh, and 2 belonged to Bangladesh Armed Forces Division. Participants of this course had the opportunity to visit Vietnam for ten days (10-19 September 2019) as part of a regional exposure visit (REV). They also arranged a colorful cultural evening during this visit.



Rector, BPATC is handing over the Certificate of Excellence and Crest to one of the three best participants of 126<sup>th</sup> ACAD

## Ongoing Course: 69<sup>th</sup> FTC

The 69<sup>th</sup> Foundation Training Course (FTC) was conducted from 17 April 2019 to 13 October 2019 in BPATC. In this 6 month-long training course 395 cadre officers including 84 females from 37<sup>th</sup> BCS have successfully completed their foundation training. On 26 September this course along with the CMT members paid a visit to the mausoleum of Father of the Nation Bangabandhu Sheikh Mujibur Rahman. They showed their tribute to 'Father of the Nation' before starting their job at the field level and took the oath to fulfill the dream of 'Golden Bengal' of the founder of this country.



The Participants of 69<sup>th</sup> FTC are offering flower wreath on the mausoleum of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman

## Special Training Courses

BPATC is mandated to provide training to government officials at this centre and four regional centres. Besides this, BPATC often arranges specialized, need based training courses for grade IX public officials of different public bodies. Since these are designed on demand, BPATC is required to sign an MoU with the host organization and fixes a detailed financial and delivery mechanism in order to achieve mutually gained benefits.

### 4<sup>th</sup> SFTC for LGED Officials



Participants of the 4<sup>th</sup> SFTC for the officials of LGED is paying tributes to the National Martyrs at the National Mausoleum, Savar

On request of other organizations, BPATC arranges 2-month long Special Foundation Training Courses (SFTCs) for the officials of different government organizations. From 25 August to 23 October, 2019 BPATC conducted SFTC for the officials of Grade 9 of Local Government Engineering Department. LGED is actively and deeply engaged with the development of rural infrastructure. Foundation Training provides them a broader spectrum in working in the bureaucracy.



Md. Shafiqul Islam Akand, Additional Chief Engineer, LGED is presenting speech in the inaugural session of 4<sup>th</sup> SFTC for the officials of LGED

## Research Activities



Professor Dr. Farzana Islam, Vice-Chancellor, Jahangirnagar University is conducting Research Committee Meeting as Chair on 28 September 2019

Bangladesh Public Administration Training Centre has the mandate to conduct research for knowledge generation, use research findings to update the curriculum and to develop various methods, e.g. case study, for conducting sessions in different courses. The research branch coordinates the whole process ranging from the invitation of research proposal to submission of the final research report. From the revenue and development budget of BPATC, five research works have been conducted by the officials of the centre and other researchers. Among those, two research initiatives are about to explore the impacts of training. Here, one's title is 'Exploring the training spectrum: a case of 60-hour-long training in a year for government employee of Bangladesh', and another's title is 'Assessing the role of foundation training course for enhancing the knowledge of the young civil servants to achieve sustainable development goals (SDGs): a case study from Bangladesh Public Administration Training Centre'.

The research on 'An exploration in the innovation initiatives in the public offices in Bangladesh' covers a broad study area. Another two activities also cover the vast area to collect the required data. One is about 'Achieving sustainable development goals in Bangladesh: an organizational analysis' and another is 'Regulatory and institutional framework for sustainable use of coastal and marine resources: a comparative analysis between Bangladesh and Australia'. Meanwhile, a strong research committee headed by Vice-Chancellor of Jahangirnagar University along with two external members as well as all Member Directing Staff (MDSs) of this centre had their reviews on proposed and ongoing researches.

## Initiatives of Curriculum Development in BPATC

Curriculum Development Committee regularly conducts its meetings to evaluate its curriculums and to insert new topics if necessary. Very recently quite a number of contemporary issues have been incorporated into the curriculum of different courses. For example, in Foundation Training Course BPATC introduced issues related to liberation war 1971; contribution of the Father of the Nation; human rights and access to public service; initiatives of GoB, specially the leadership to Honorable Prime Minister Sheikh Hasina, for protecting women and child rights; prevention of child marriage; peace, justice and strong institutions; partnerships to achieve the SDGs: challenges and way forward; autism and neurodevelopment; and so on. Session on autism is common for Advanced Course on Administration and Development (ACAD) and Senior Staff Course (SSC). Furthermore, BPATC incorporates lectures on contemporary issues, like; financial inclusions, financial sector reforms, media relation, etc. This activity also has a stake in the Annual Performance Agreement (APA) of BPATC.

## E-Communication

BPATC is one of the proud institution in the country which performs a significant portion of its activities through e-Communication among which meetings and sessions with the Regional Centres, Video Conferencing with Ministries and other stakeholders, procurement through E-GP system, File Processing through E-Nothi etc. are worth mentioning. The whole of the academic and office area have been brought under WiFi connectivity. Most of the official correspondences are being done electronically. The centre is incessantly promoting its e-communication.



Rector, BPATC is inaugurating a training course in RPATC, Khulna through live video conference

## Development Activities of the Centre

BPATC is carrying out different projects for developing its capacity in providing training to the government officials of the country. With a view to improving training capacity of the centre, manifesting infrastructural beauty, strengthening competence, efficiency and effectiveness of BCS cadre officers; BPATC has taken initiative to execute a mega project amounting taka 8.59 billion.



Rector Md. Rakib Hossain ndc and Major General Ibne Fazal Shayekhuzzaman, EnC of Bangladesh Army are evaluating the tentative drawing of the Bangabandhu Sheikh Mujib Academic and Administrative Building

Under this project, BPATC will build a 20 storied academic and administrative building named after the Father of the Nation Bangabandhu Sheikh Mujibur Rahman which is proposed to be built by the Bangladesh Army. The project office has already started constructing a 15-storied dormitory building, renovating the jogging track, and repairing the boundary wall. 5 storied cafeteria, a 4 storied clinic, 2 storied power sub-station, 4 storied multipurpose building, an amphitheater, a water treatment and waste management plant, and lake beautification are other elements to be implemented under this mega project.

In the financial year 2016-2017 to 2018-2019, BPATC completed the 'Vertical Extension of International Training Complex of BPATC' project to ensure training and accommodation for the nation and international participants. This project ensures modern facilities in accommodation and in providing logistic supports with a modern computer lab, latest IT facilities and equipped modern classrooms with latest facilities, standard catering services and an open space for health break.

For imparting quality and international standard training to the members of the Bangladesh Civil Service through its four core courses, it is important to instruct contemporary pedagogy and to enhance the capability of the educator.



ITC building; after the completion of vertical extension

The 'Capacity Enhancement of the Core Courses of BPATC' project is financially supported by Debt Relief Grant Assistance-Counterpart Fund (DRGA-CF), Government of Japan. Under this project, BPATC organizes master program and certified courses in abroad, different short courses/local training, study visits for faculty members, and officials of linking organizations. 6 members go abroad to attain master's degree and 5 members for certified course. Few seminars were organized by BPATC at different divisions of Bangladesh in a very vital issue, "Bangladesh on the march towards Prosperity". Syed Mizanur Rahman, Member Directing Staff (Project) visited Barishal, Khulna, and Mymensingh to organize seminars as the Project Director. It also covers the preparation of a data center, civil service museum, civil service repository, and decoration of classrooms.



Syed Mizanur Rahman, MDS (Project) is delivering inaugural speech in the seminar on "Bangladesh on the March towards Prosperity"

## Activities of RPATCs

### RPATC, Dhaka

Having the target to provide training to 250 officials of 10<sup>th</sup> to 20<sup>th</sup> grade, the regional centre (RPATC) at Dhaka could successfully arrange various trainings for 406 officials of different grade including the officials of 9<sup>th</sup> grade on the contrary. These courses include Fundamental Training Course, Conduct and Discipline Course, E-nothi Course, Office Management & ICT Course etc. which are also common for other regional training centres. Moreover, this centre had organized a Special Foundation Training Course for the officials of the Department of Environment (DoE) where the number of participants was 39 (male 34, female 05).



A participant is offering flower bouquet to the Rector in the Inaugural Ceremony of SFTC in RPATC, Dhaka

### RPATC, Chattogram

Within the described timeframe, this centre had organized 4 Fundamental Training Courses with 224 participants along with other miscellaneous courses by achieving almost two-thirds more of its expected target. This centre became one of the proud venues of 68<sup>th</sup> Foundation Training Course for 44 participants of 8 different cadres. Vibrant faculty members including respectable Rector of BPATC also visited RPATC and conducted important sessions. Rector, BPATC was the principal discussant on the occasion of observing the National Mourning Day at RPATC, Chattogram.



Rector, BPATC is with a group of participants of 68<sup>th</sup> FTC conducted at RPATC, Chattogram

### RPATC, Rajshahi

Throughout July, August, and September, this centre followed the regular training courses enlisted in the training calendar for RPATCs. They organized altogether 10 courses among which 3 in the month of July and August each and 4 were in the month of September with the participation of the officials of grade 20 to 10. They achieved 123.20% (308 participants) of their fixed target (250 participants). Altogether they trained 252 male and 56 female officials of Rajshahi and Rangpur Divisions.



Cultural program by the participants of a training course in RPATC, Rajshahi

### RPATC, Khulna

In the ground of providing training, RPATC, Khulna covers government offices of Khulna and Barishal divisions. Within the reported months it conducted 10 training courses, by following the training calendar, with 323 participants where 279 male and 44 female participants got training. The centre had invited many higher officials, i.e., Divisional Commissioner, Deputy Commissioner, in different programs, like; inaugural ceremony, certificate awarding ceremony, observation of the special days, etc. Higher officials and renowned speakers were invited to take different sessions as well.



Mr. Lokman Hossain Mia, Secretary, Ministry of Textile and Jute (former Divisional Commissioner, Khulna) is inaugurating a training course for the officials of grade 17 to 20

## Other Activities

To simplify service delivery and provide better services BPATC always maintains a similar pace of development under vibrant rectors and brilliant officers of Bangladesh Civil Service.



Dr. M Aslam Alam, Former Rector inaugurated the renovation work of Auditorium



Former Rector is also inaugurating the construction work of Nature Observation Centre



Md. Rakib Hossain ndc, Rector, visits the campus and provides instructions to maintain cleanliness



Displayed Banners in the different places of the campus of BPATC to create awareness

## Social Activities

BPATC is always concerned about its social responsibilities to provide a better environment for the officials and their family members. Two waiting corners (Obhivabok Ongon, Protikkhaloy) in front of the Gate No-1 for the guardians and others, and two meeting places (Obokash, Lakeview) in residential area for the officials of this centre were inaugurated at that time.



Officials of BPATC are being seen in the Social Meeting Place "Obokash" which has been inaugurated recently



Mrs. Hasrat Ahmed, former president of BPATC's ladies' club inaugurated another meeting place named "Misty Alapon" for the members of that club

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